**TERMS OF REFERENCE**

**Gender equality and social inclusion (GESI) analysis for Inclusion 1 project**

USAID funded Inclusion 1 project aims to improve the quality of life of persons with disability in 3 provinces of central region of Vietnam – Quang Tri, Thua Thien Hue, Quang Nam. The specific objectives include:

1. Health and Rehabilitation services are expanded; health status and quality of life of persons with disabilities are improved.

This objective will be achieved through strengthening the rehabilitation service system, particularly in: 1) service delivery; 2) assistive products and assistive technologies development; 3) Capacity enhancement for rehabilitation practitioners;

1. Social services expanded; social inclusion and direct support to persons with disabilities enhanced.

This objective is achieved through strengthening local capacity in providing specific services for persons with disabilities including 1) provision of home-based care for persons with disabilities; 2) provision of psychological health for persons with disabilities and their families; 3) developing a peer support network for persons with disabilities to facilitate social inclusion;

1. Disability policies improved; public attitude is improved; barriers are reduced to ensure social integration of persons with disabilities.

CCIHP has been selected as the prime agency to implement and manage sub-award to implement Inclusion 1 project in 3 provinces. Gender equality and social inclusion (GESI) is a requirement to all USAID funded project. CCIHP is in need of a consultant to implement GESI analysis for the project in March – May 2022 serving GESI integration into project activities in the phase 2 (Jan 2023 – Jun 2025).

1. **Objectives of the GESI analysis**

The GESI analysis aims to:

* Analyze gender needs in terms of rehabilitation services for persons with disability (facilities-based and outreach services)
* Identify the gender gap in the current rehabilitation services at provincial, district and community levels
* Recommend solutions for effective GESI integration into rehabilitation services for persons with disability in 3 provinces

1. **Method**

The consultant is expected to combine a desk review of the available materials on GESI from USAID Disability programs in Vietnam, the data from Inclusion-1 need assessment (done in 2021), and new qualitative data as needed.

The consultant is expected to do the GESI analysis based on a theoretical conceptual framework which might be developed based on a desk review of relevant international publication.

1. **Timeline**

March:

* Concept note/ Protocol and tools development
* Desk review
* Data collection

April:

* Desk review
* Data analysis
* Primary findings

May:

* Final report

1. **Qualification**

* Knowledge and rich experiences in the fields of gender, gender-based violence and working with people with disability
* Understanding of public and private health system. Understanding of rehabilitation services system is an advantage
* Rich experiences in research on gender, gender-based violence, and rights of people with disability, especially the rights in health care. Experiences in both qualitative study and quantitative data analysis will be an advantage
* Graduate degree in the relevant fields

CV and at list one sample of previous relevant work should be sent to Vu Thu Uyen at [vtuyen@ccihp.org](mailto:vtuyen@ccihp.org) no later than 18th March 2022.